

**Companies with
1-19 Employees**

***Mandatory Requirements
Available from DataPath***

- POP Documents
- ERISA/Wrap Documents
- HIPAA (health and/or benefit account plans managed by a third-party)

***Additional Services
Available from DataPath***

- FSA, Limited FSA, DCAP
- HRA
- QSEHRA
- HSA

**Companies with
20-49 Employees**

***Mandatory Requirements
Available from DataPath***

- POP Documents
- ERISA/Wrap Documents
- HIPAA (health and/or benefit account plans managed by a third-party)
- COBRA

***Additional Services
Available from DataPath***

- FSA, Limited FSA, DCAP
- HRA
- QSEHRA
- HSA

**Companies with
50-99 Employees**

***Mandatory Requirements
Available from DataPath***

- POP Documents
- ERISA/Wrap Documents
- HIPAA (health and/or benefit account plans managed by a third-party)
- ACA Employer Reporting
- COBRA

***Additional Services
Available from DataPath***

- FSA, Limited FSA, DCAP
- HRA
- HSA

**Companies with
100+ Employees**

***Mandatory Requirements
Available from DataPath***

- POP Documents
- ERISA/Wrap Documents
- HIPAA (health and/or benefit account plans managed by a third-party)
- ACA Employer Reporting
- COBRA
- IRS Form 5500
(including Delinquent Filer Voluntary Compliance, or DFVC, where applicable)

***Additional Services
Available from DataPath***

- FSA, Limited FSA, DCAP
- HRA
- HSA

See Reverse for Additional Information

All Services Include These DataPath Advantages and More

- ⊗ Arkansas-owned and serving Arkansas employers since 1996 – experienced and comprehensive
- ⊗ Highly trained, friendly customer service team available by phone and email – and face-to-face, at our Little Rock headquarters office – from 8:00-5:00 weekdays (Central time)
- ⊗ Self-serve information and account management also available 24/7 via web and IVR
- ⊗ Local, professional account manager well versed in your plan details
- ⊗ Online enrollment and account management
- ⊗ Extensive educational and enrollment materials (video, print and digital)
- ⊗ Independent and privately owned; all employees work out of our Little Rock office

DataPath COBRA

- ⊗ We take on responsibility for complying with required administrative procedures and regulations
- ⊗ Employer receives easy-to-understand account reports to monitor COBRA activities
- ⊗ Qualified Beneficiaries can make secure online premium payments using credit card or ACH, with immediate on-screen confirmation

DataPath HIPAA Compliance

- ⊗ We stay abreast of changing regulations and alleviate the burden of researching compliance needs, creating documentation, etc.
- ⊗ We provide easy-to-understand materials and directions for maintaining compliance with HIPAA Privacy and Security rules
- ⊗ All of the above assists you in avoiding fines and penalties

DataPath ERISA Compliance

- ⊗ Document preparation:
 - Plan document and Summary Plan Description (SPD), i.e., Wrap or MegaWrap document
 - IRS Form 5500 and schedule(s), with eFile to DOL
 - Summary Annual Report (SAR)
 - Summary of Material Modification (SMM)
- ⊗ Amendments due to regulatory updates

Contact Us Today!

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